

Participation in the ESF 4.97 project Employee Support Programme for Public Employees

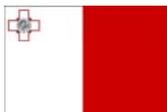
The Foundation for Social Welfare Services (FSWS) together with the Corporate Projects Directorate is currently involved in the implementation of the ESF 4.97 project 'Employee Support Programme for Public Employees', as one of the 6 partner organisations within this project.

The role of FSWS in the project, through their agencies Sedqa and Appogg, is to provide specialised services to support public employees in issues related to addictions, domestic violence and child protection as well as to provide specialised training about such issues for employees experiencing difficulties in these areas.

The Public Administration recognises that employees may experience difficulties in their personal and working lives that if not addressed, these difficulties may interfere with the employees' performance at work. With a budget of around 600,000 euro the 'Employee Support Programme for Public Employees', ESF 4.97, is co-financed by the European Social Fund, Operational Programme II - Cohesion Policy 2007-2013 and is aimed at offering the necessary awareness and support on psycho-social and disability issues that may affect employees.

The Employee Support Programme (ESP) aims to identify and respond to employees experiencing personal, emotional and/or behavioural problems interfering with their work-life balance in order to enable them to be healthier, more productive employees, able to contribute better to their place of work and to serve the general public. The Programme is designed to deal with a broad range of difficulties such as work-related stress, mental health difficulties and emotional stress, marital and family concerns, bereavement and terminal illness, addictive behaviours, and disability issues. The provision of the ESP encourages and assists employees experiencing personal and work related difficulties to take responsibility for their own health and wellness in order to contribute towards a healthier work environment.

This programme aims to foster a professional and high-quality working environment for public employees, as well as strengthen the institutional and administrative capacity of the Public Administration. The Employee Support Programme is an important component towards increased efficiency, effectiveness and support for Public Sector reform while at the same time providing emotional and support structures for public employees.



Operational Programme II – Cohesion Policy 2007-2013
Empowering People for More Jobs and a Better Quality of Life
Project part-financed by the European Union
European Social Fund
Co-financing rate: 85% EU Funds; 15% National Funds



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