

Community Development Workers—Hiliet il-Komunita' (Full-Time and Part-Time)



Internal Call

Ref No : HR/2020/82/EXT/A

Permit number: 521/2020

The Position

The Agency for Community and Therapeutic Services is guided by the principles of community development, based on social justice and socio-economic sustainability, and in line with the National Strategic Policy for Poverty Reduction and for Social Exclusion (Malta 2014-2024).

Hiliet il-Komunita' carries the responsibility to focus on the social dimension of the urban regeneration of lower Valletta. It is aimed at supporting communities living within the neighbourhoods demarcated by the project in reaching their socio-economic potential. The scope of the project is to offer essential practical and transferable skills development that shall assist members from the communities to benefit from positive outcomes of regeneration. This project shall focus on the parameters of Family and Parenting, Employment and Education Readiness, Housing and Household Stability, Financial Literacy and Income Stability amongst others.

The position is tied to the remuneration package as per FSWS Collective Agreement Grade 4. Terms and conditions as applicable in the Recruitment Policy No.16.

The Role

The selected person will be assisting the Project Leader in conducting a continuous mapping and auditing processes aimed at gathering knowledge about the existing and potential resources and challenges affecting the community under study. The person will be enabling the community to explore their assets within all dimensions of well-being while support them to identify their own needs, set targets and plan how to achieve them in order to become as independent as possible, supported by, and contributing to, their own communities. The Community Development Worker will encourage collaborations and cultivate partnership and relations that contribute towards solutions, as well as outreach for individuals or groups of individuals within the community who are in risk of social exclusion and provide space for participation.

The Person

Candidate must possess an MQF Level 6 qualification in Humanities or a related equivalent qualification.

Eligible candidates must be fluent in Maltese and English to be eligible for an interview. Qualifications and experience claimed must be supported by certificates and/or testimonials. Applicants in possession of a foreign qualification/s are to produce with their application, a recognition statement on comparability of qualifications issued by the Malta Qualification Recognition Information Centre (MQRIC). In addition candidates are requested to submit an updated CV and a valid police conduct. Applications will be accepted till **Friday 25th of September 2020** till end of business day (till 1600hrs).

Interested individuals are to express their interest by sending their applications together with relevant documentation via email to **recruitment.fsws-headoffice@gov.mt** or via **registered** mail. Other **non-registered** mail recovered through conventional post and/or delivered personally by hand shall be time-stamped and acknowledged by a receipt issued by the front office of the FSWS. Late applications shall not be accepted. The FSWS will not be held responsible for any late delivery of post from third parties. All prospective applications are advised that the Foundation's HR department will ask for references and testimonials from your previous employers in order to better assess your suitability for the vacancy in question.

Interview results, including Identity Card numbers of the candidates, shall be published as per FSWS Recruitment policy.

Applications are to be addressed to :

Director Human Resources , Recruitment & Training
Foundation for Social Welfare Services
212, Cannon Road, Santa Venera SVR 9034

