



Counsellors - Assisted Reproductive Technology Clinic FSWS Collective Agreement Grade 2



External Call
HR/2020/06/EXT/B
ETC Permit: 293/2018

The Position

The Foundation for Social Welfare Services invites applications for the post of full time Infertility Counsellors to offer counselling services within the **Assisted Reproductive Technology Clinic** at **Mater Dei Hospital**. The role of the counsellor shall be integrated in various services with the intent of enhancing the operations of different areas of the Foundation.

The Role

The role of Infertility counsellor shall be to participate fully in the action plans designed for the support of the service user. The counsellor shall be expected to conduct assessments for the situations being referred to him/her and to use this information to design a viable action plan to support the person in question. It shall be the responsibility of the counsellor to participate fully in the plan and to mobilize all the necessary resources needed to perform all the planned interventions with efficacy. An integral part of the job entails working effectively with other professionals who shall be on the same team as the counsellor, and also network efficiently with other relevant stakeholders who are in some way participating in the life of the service user. The counsellor shall also be held responsible to maintain a regularly updated set of records and filing system. The foundation also expects the counsellor to attend any meeting which is held to relevant to the operations, which includes but is not limited to supervision and caseload management meetings pertaining the management of the case load.

Selected candidates will be expected to cover the work related in the outpatient services which will also include Saturday and Sundays and out of hours work on a seven day on call roster. During cycles counsellors shall also be required to visit patients in wards where they are receiving treatment. The selected candidate will be required to perform this service in any licenced facility as determined by Management from time to time.

Selected candidates are to follow the Embryo Protection Act (2012) and the Embryo Protection (Amendment) Act, 2018 as well as the Protocol and Regulations issued by the Embryo Protection Authority.

Duties also include offering clinical counselling prior, during and after medically assisted procreation procedures. Offering Implications counselling in cases of prospective parents considering donor-assisted treatment, Counselling related to sexual problems that affect fertility. Issues related to ending treatment after unsuccessful procedures as well as Implications Counselling in cases were embryo cryopreservation and potential embryo donation are considered.

Qualifications and Experience

Eligible candidates must be in possession of

(i) a Masters in Counselling or a Masters of Arts in Transcultural Counselling and be registered as Counsellor by the Council for the Counselling Profession.

AND

(ii) A certification in Infertility Counselling issued by a recognized accredited International Body (such as the British Infertility Counselling Association or the European Society for Human Reproduction and Embryology). Candidates who are working towards this certification will be eligible to apply on condition that they acquire this certification prior to employment.

Qualifications and experience claimed must be supported by certificates and/or testimonials. Applicants in possession of a foreign qualification/s are to produce with their application, a recognition statement on comparability of qualifications issued by the Malta Qualification Recognition Information Centre (MQRIC). In addition candidates are requested to submit the following information. Applicants are expected to provide an update Curriculum Vitae, a valid police conduct, 2 valid work related reference letters and a copy of their qualifications.

Interested individuals are to express their interest by sending their applications together with relevant documentation via email to **recruitment.fsws-headoffice@gov.mt** or via **registered** mail. Other **non-registered** mail recovered through conventional post and/or delivered personally by hand shall be time-stamped and acknowledged by a receipt issued by the front office of the FSWS. Late applications shall not be accepted. The FSWS will not be held responsible for any late delivery of post from third parties. All prospective applications are advised that the Foundation's HR department will ask for references and testimonials from your previous employers in order to better assess your suitability for the vacancy in question.

Interview results, including Identity Card numbers of the candidates, shall be published as per FSWS Recruitment policy.

Applications are to be addressed to :

Director Human Resources , Recruitment & Training
Foundation for Social Welfare Services
212, Cannon Road
Santa Venera SVR 9034

