



Foundation for Social Welfare Services
Here for you

S.A.F.E. PROGRAMME

Overview of Topics for Management

Option 1: Single Sessions on Separate Days



Substance Addiction at the Workplace (2hrs €80)

- Defining addiction
- The models and phases of addiction
- The classification of substances
- The Maltese law
- The local context
- The local support services



Approaching the Employee with Addiction Difficulties (2hrs €80)

- The perceptions and realities of individuals who use substances
- The local context
- Recognising the signs of substance use
- How to approach an employee
- Overcoming barriers and defense mechanisms
- The importance of the formulation of a policy

Option 2: Combined One-Day Workshop

Addressing Addiction Difficulties at the workplace (3hrs €120)

This workshop combines the content of the following two sessions: **Substance Addiction at the Workplace** and **Approaching the Employee with Addiction Difficulties**.

Terms & Conditions

- Number of participants: Minimum 5; Maximum 25
- Cancellation fee: 3 working days - No fee
1-2 working days - partial fee - €40
Same day of session - full fee of session
- Certificates for attendees and organisation
- Interactive workshops (incl. activities, videos, discussions)
- Delivery by qualified FSWS professionals

